

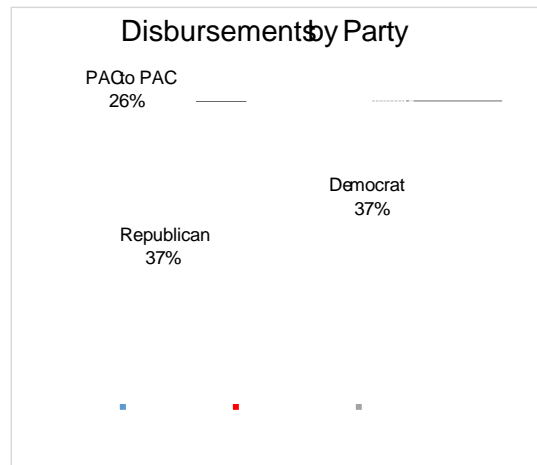
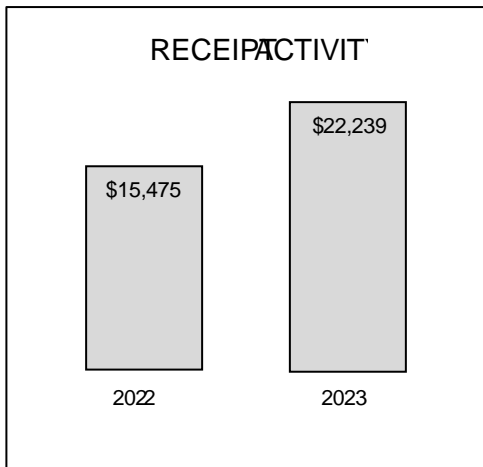
The Hershey Company

Political Action Committee

Annual Report 2023

The Hershey Political Action Committee (The Hershey PAC) is an important tool used by the Government Relations team that allows the Company and its employees to establish and deepen relationships with candidates for elected office. Having a PAC gives The Hershey Company a competitive edge and enables us to protect our interests, define our category, and create winning partnerships. A strong PAC ensures that our voice is heard.

Monies raised through the Hershey PAC, which is comprised of voluntary employee contributions, are used to support pro-business candidates, regardless of political affiliation, who demonstrate a commitment to the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. All contributions are disbursed pursuant to our internal contribution guidelines and in accordance with applicable election laws.



2023HERSHEYACDISBURSEMENTS TOTAL:
\$41,644

FEDERAL

Sen. Tammy Baldwin (D-WI)	\$1,000
Sen. Bob Casey (D-PA)	\$2,500
Sen. Tim Kaine (VA)	\$1,072
Rep. Mike Bost (IL-12)	\$500
Rep. Ben Cline (VA-06)	\$500
Rep. Danny Davis (IL-07)	\$500
Rep. Annie Kuster (NH-02)	
Rep. Michael McCaul (TX-10)	
Rep. Cathy McMorris-Rodgers (R-WA-05)	

Criteria for Support

The Hershey PAC is bipartisan. We contribute to candidates and committees on both sides of the political aisle that have demonstrated a commitment to improving the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. Additional criteria used when considering financial support include:

- x Understanding of, and an active involvement in, issues that are key to the company
- x Service on key committees that have jurisdiction over the company's priority issues
- x Demonstrated leadership role and voting record
- x Representation of a Hershey Company facility
- x Financial health and election prospects

Federal Contribution Limits

The Hershey PAC as a federal PAC may legally contribute up to a maximum of:

- x \$5,000 per election to a House of Representatives or Senate candidate's campaign committee. That means \$5,000 may be given for the candidate's primary election and \$5,000 for the general election for a total of \$10,000 per election cycle (two years for a member of the House of Representatives and six years for a Senator).
- x \$5,000 per year to another PAC. This includes a PAC managed by another organization (such as a trade association) and a leadership PAC sponsored by a member of Congress to support other candidates (which is a separate entity from an incumbent's campaign committee).